

Production Manager
Stylmark, Inc. – Fridley, MN

You haven't experienced a company like Stylmark before! We are an employee-owned leader in designing and manufacturing finished fixtures and full solutions, including aluminum and steel, LED lighting, displays, showcases, fitting rooms, shelving and more.

Our Opportunity:

The Production Manager at Stylmark is a high energy leader who plays a key role in the success of the production workforce, as well as the growth, and success of the company. This position is responsible to direct the people, work, and results of the Anodizing, Buffing and Finishing production areas. The Production Manager maintains a productive, safe, and motivational climate.

Responsibilities

Maintain 100% On-Time Delivery

- Review workload forecast and plan for needed capacity
- Flex resources between workcenters to eliminate bottlenecks
- Keep workers focused and productive
- Organize OT and prepare workers for extra hours

Champion excellent quality

- Work with all personnel to eliminate workmanship defects in anodizing, buffing, and finishing departments
- Manage In Process Changes to ensure correct changes were made to the end product as well as documentation
- Handle MRB material generated through workmanship errors, capture within ERP system, and work with inventory to acquire replacement material.

Training

- Acquire a general understanding of all production workcenters in order to assist in training of new employees.
- Learn manufacturing "Best Practices" as they pertain to the production of anodizing, buffing, and finishing of products.

Staffing

- Work with the Production Planner for capacity and labor needs
- Monitor all workcenters and identify need to add or subtract labor
- Conduct on site interviews with potential candidates
- Work with HR to provide necessary discipline up to termination for necessary situations.

Safety

- Ensure all safety policies are understood and enforced
- Complete monthly safety training with all direct reports.
- Always consider safety a top priority

Ensure that processes are delivering their intended outputs.

Ensure the promotion of customer focus throughout the organization.

Proficient in the use of the Infor Syteline ERP System, Job-Trak, etc...

Occasional Responsibilities

1. Assists with inventory.
2. Validates and/or approves shift personnel time cards.
3. Participates in annual budget preparation relating to the preparation and shipping of company products.
4. Determines long term staffing requirements based on projected production.
5. Serves as a member of relevant company management committees.
6. Participates in the evaluation of department jobs providing information, job analysis, and other descriptive data necessary for evaluation.
7. Attends supervisory training classes.
8. Attends other training classes, special technical courses, trade shows, and exhibits as available to keep abreast and well informed of new developments.
9. Completes other assignments as delegated by the Director of Operations.

Desired Education and Experience

High school education and trade school certification, BS degree in Management or related field is preferred. Minimum of five years manufacturing experience in methods, techniques, machines, tooling, set-ups, and operations preferred. Two years experience in a chemical and/or mechanical finishing or fabrication of metal products environment preferred. Five years supervisory experience required.

Sound like you?

We are an entrepreneurial, family-like environment where everyone's ideas matter and add value. We have fun, collaborate and learn from each other.

Stylmark offers a strong total compensation package including:

- Market competitive salary
- Signing Bonus
- 401(k)
- Employee Stock Ownership Plan
- Underground, free parking
- Rich benefits package including: medical, dental, short-term and long-term disability in addition to wellness programs, Paid Time Off, and other supplemental benefits

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

Job Type: Full-time, Exempt

Salary Range*: \$65,000 - \$80,000 annually

*Pay dependant on skills and experience