

Stylmark, Inc.

Open Position: Manufacturing Engineer

You haven't experienced a company like Stylmark before! We are an employee-owned leader in designing and manufacturing finished fixtures and full solutions, including aluminum and steel, LED lighting, displays, showcases, fitting rooms, shelving and more.

Our Opportunity:

The Manufacturing Engineer at Stylmark is responsible for the technical support of production operations. Responsibilities include analysis of methods to reduce operating time, cost, and optimizing product design for purposes of manufacture.

This position supports new product development activities, including: Capital equipment justification & installation, tooling, process engineering, production sequence, and solution of manufacturing engineering problems.

Key Responsibilities

- A. Implement Stylmark procedures and policies consistently throughout manufacturing operations and ensure equipment, tooling and methods are consistent with manufacturing objectives.
- B. Play a key role as a member of Product Design Teams helping to develop products that can be manufactured to meet customer needs in quality, price, and delivery.
- C. Provide proper guidance to the Tool & Die shop on the design of, and installation of, all new tools and dies for production purposes.
- D. Provide instruction, guidance and problem-solving solutions to all manufacturing departments where machinery, tooling and methods require improvement.
- E. Communicate with engineering and manufacturing departments to improve methods, routings and standards of producing our product.
- F. Work with Maintenance department as required on equipment maintenance and plant or building maintenance to help resolve engineering issues.
- G. Maintain expenses within budgeted guidelines for all equipment, tooling and improvements throughout the plant.
- H. Interface with vendors and outside sales personnel to evaluate, cost estimate, and select purchased parts.
- I. Work closely with production department managers as required to help determine staffing requirements, based on sales projections and method improvements to meet sales needs.
- J. Assist in the training of personnel on CNC equipment and programming requirements.
- K. Complete and manage project documentation on process improvement projects, i.e., cost savings, safety enhancements, etc.
- L. Stay informed of new manufacturing technologies and equipment. Investigate their potential applications. Recommend incorporation of new technology for company applications where feasible and practical.

Desired Education and Experience

B.A. degree in Mechanical Engineering, related field, or a commensurate level of related experience. Minimum of three to five years applied experience in a Manufacturing Engineering position. Experience should include implementation of process improvement in a manufacturing environment, familiarity with capital equipment justification and equipment installation, development of manufacturing methods and identification. Formal training in project management with experience managing manufacturing and product type projects is necessary.

Sound like you?

We are an entrepreneurial, family-like environment where everyone's ideas matter and add value. We have fun, collaborate and learn from each other.

Stylmark offers a strong total compensation package including:

- Market competitive salary
- Signing Bonus
- Employee Stock Ownership Plan
- Medical
- Dental
- Paid Time Off
- Holiday Pay
- Short Term Disability
- Long Term Disability
- 401(k) / Roth with Employer Match
- Underground, free parking

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

Job Type: Full-time

*Salary: \$65k – \$105K

*Pay is dependent on skills and/or qualifications