



You haven't experienced a company like Stylmark before! We are an employee-owned leader in designing and manufacturing finished fixtures and full solutions, including aluminum and steel, LED lighting, displays, showcases, fitting rooms, shelving and more.

Hoist Operator Job Description

The Hoist Operator at Stylmark is responsible to use an overhead hoist to move aluminum extrusions through the anodizing process to produce desired finishes, meeting Stylmark's standards on product quality.

Education/Training

High school education or equivalent job related experience. Training in the anodizing process is desirable. Some experience using hoisting equipment is desirable.

Skills & Abilities

- Read and work from production orders, bills of material, and process sheets
- Learn and memorize anodizing codes and processing sequences
- Read tags and extrusion specifications
- Visual ability to accurately match colors and differentiate colors
- Become proficient in hoist operating to avoid equipment and extrusion damage
- Hand-eye coordination
- Retain hand-over-head (a maximum height of 6') for extended periods, moving hoist apparatus, guiding extrusions in and out of tanks, and lifting hoist to tilting position during the rinse process
- Manipulate controls, simultaneous to controlling hoist equipment overhead
- Lift and carry up to 42 pounds
- Perform repetitive hand and arm tasks throughout the day
- Sequence, time and manage several anodizing processes simultaneously
- Stand and walk throughout a 8+ hour work shift
- Work cooperatively within a team to make the work of the group successful
- Work independently
- Cross-train and rotate jobs as required by supervisor
- Work overtime as needed

Sound like you?

We are an entrepreneurial, family-like environment where everyone's ideas matter and add value. We have fun, collaborate and learn from each other.

Stylmark offers a strong total compensation package including:

- \$1000 Signing Bonus
- Employee Stock Ownership Plan
- Medical
- Dental
- Company Paid Short Term Disability
- Company Paid Long Term Disability
- Company Match 401(k) / Roth
- 2nd Shift Differential
- Employee Referral Program
- Paid Time Off
- Holiday Pay
- Underground, climate controlled, free parking

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

Job Type: Full-time

Hourly Base Wage Range*: \$19.00 – \$25.00 (*Pay is dependent on skills and qualifications)

Please submit cover letter/resume to: hr@stylmark.com