Stylmark, Inc.

**Open Position:** Cost Accountant

You haven't experienced a company like Stylmark before! We are an employee-owned leader in designing and manufacturing finished fixtures and full solutions, including aluminum and steel, LED lighting, displays, showcases, fitting rooms, shelving and more.

## **Our Opportunity:**

The Cost Accountant at Stylmark is responsible for performing advanced inventory and cost accounting work to ensure accurately reported inventory balances, as well as correctly stated cost breakdown in the income statement. The Cost Accountant also ensures that inventory and cost controls are maintained across all manufacturing environments to aid management in timely decision making.

## **Key Responsibilities**

- A. Work with Engineering and Operations functions to ensure that Bill of Materials are complete, and all part numbers receive cost appropriately.
- B. Perform cost rolls on new parts and assess accuracy. Follow accounting policy on timing of cost roll ups for both actual reporting and for budget reporting.
- C. Monitor inventory cost reports to ensure control of all active part numbers to maintain accuracy of inventory balances.
- D. Roll-forward and reconcile General Ledger vs Inventory Register to ensure alignment in financial statements.
- E. Review results of cycle counts with Operations and ensure implementation of necessary countermeasures.
- F. Assist in annual physical inventory count.
- G. Works with finance counterparts to prepare and update costs when necessary.
- H. Experience with reconciling or maintaining inventory and costs in a manufacturing environment.
- I. Assist with the calculation of overhead rates. Understand the assignment of overhead rates to all new parts including review of general ledger code setup.
- J. Assist with the review of completed jobs/work orders to verify accuracy of materials charged to the job (use standard to actual variance analysis).
- K. Medium to advanced Excel skillset, and high level of comfort with large volumes of data.
- L. Needs to be comfortable getting out on the plant floor discussing and troubleshooting root causes of variances with plant personnel.

## **Desired Education and Experience**

- BA/BS in Accounting
- One year of accounting experience working in a manufacturing environment.
- Knowledge of MS Office (Word, Excel, and Outlook)
- Experience working in an ERP environment

## Sound like you?

We are an entrepreneurial, family-like environment where everyone's ideas matter and add value. We have fun, collaborate and learn from each other.

Stylmark offers a strong total compensation package including:

- Market competitive salary
- Employee Stock Ownership Plan
- Medical
- Dental
- Paid Time Off
- Holiday Pay
- Short Term Disability
- Long Term Disability
- 401(k) / Roth with Employer Match
- Underground, free parking

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status, are any other protected status.

Job Type: Full-time, Exempt

Annual Salary: \$50,000 - \$70,000 \*

<sup>\*</sup>Pay is dependent on skills and/or qualifications