

Stylmark, Inc.

Open Position: Chemist 1

You haven't experienced a company like Stylmark before! We are an employee-owned leader in designing and manufacturing finished fixtures and full solutions, including aluminum and steel, LED lighting, displays, showcases, fitting rooms, shelving and more.

Our Opportunity:

The Chemist 1 at Stylmark is responsible for conducting all activities of the Anodizing Lab under the direction of, and with the assistance of, the peers in your department. Assist manufacturing and quality in continuous process improvement activities and new finish/process research for the chemical and mechanical finish lines that support Stylmark's core competencies and interests. Assist with Environmental Health & Safety (EH&S) activities that improve the working conditions for Stylmark's employee owners and ensure that Stylmark complies with all Federal and Minnesota OSHA/EPA regulations.

Key Responsibilities

- A. Conducts finish and process research. Performs department research and development activities under the direction of the Director of Quality and Process Engineering.
- B. Consults with manufacturing and solves aluminum anodizing and other manufacturing problems.
- C. Controls the anodizing line process in support of the Anodizing Supervisor.
- D. Produces and maintains the aluminum anodizing finish sample system.
- E. Assists other Chemist with Environmental Health & Safety projects.
- F. Maintains process control and cleanliness of Finish R & D Laboratory.
- G. Interacts with customers, vendors, aluminum anodizers, and other metal finishers for relationship development, problem solving, and to remain current on industry technical developments.

OCCASIONAL DUTIES

- A. Assists Director of Quality and Process Engineering in development of departmental goals and procedures.
- B. Participates in technical and professional education and training activities to keep abreast of and informed about new job and industry related developments.
- C. Completes other projects and duties as assigned by the Director of Quality and Process Engineering and management.

Desired Education and Experience

A BA or BS in Chemistry required. Must be willing to participate in continuing education and on-going training to fulfill job expectations. Working knowledge of aluminum anodizing, powder coating, metallurgy, mechanical finishing processes, and environmental health & safety, is helpful.

Critical Skills and Abilities

1. Strong creative abilities necessary to identify and implement research activities and solutions.
2. Ability to learn, memorize, and understand formulas, testing procedures and sequences related to electrochemical, chemical, and mechanical finishing processes to consistently perform laboratory tests and research.
3. Ability to read technical literature, analyze and interpret information, and document research efforts.
4. Ability to use hand tools, testing machinery, advanced analytical instruments, laboratory equipment, and measuring devices.
5. Ability to concentrate, identify problems, research feasibility and formulate solutions, problem solve, and reproduce research and research results.

Sound like you?

We are an entrepreneurial, family-like environment where everyone's ideas matter and add value. We have fun, collaborate and learn from each other.

Stylmark offers a strong total compensation package including:

- Market competitive salary
- Employee Stock Ownership Plan
- Signing Bonus
- Medical
- Dental
- Paid Time Off
- Holiday Pay
- Short Term Disability
- Long Term Disability
- 401(k) / Roth with Employer Match
- Underground, free parking

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

Job Type: Full-time

Annual Salary: \$45,000 – \$65,000*

*Pay is dependent on skills and/or qualifications