### Stylmark, Inc.

**Open Position:** CNC Programmer/Fabrication Machinist

You haven't experienced a company like Stylmark before! We are an employee-owned leader in designing and manufacturing finished fixtures and full solutions, including aluminum and steel, LED lighting, displays, showcases, fitting rooms, shelving and more.

### **Our Opportunity:**

The CNC Programmer/Fabrication Machinist at Stylmark is responsible for CNC programming in the fabrication department and will support fabrication operations to include operating CNC Machines, Laser Machines, and Brake Presses.

#### **Key Responsibilities**

- A. Works with the Fabrication Supervisor in establishing and maintaining a programming department for aluminum and steel fabrication, and to assist Stylmark in achieving its long-term business objectives.
- B. Responsible for preparing programs for CNC stations from blueprints or Engineering drawings to determine dimension of parts and configuration of cuts. Determines type and size of tools, according to hardness of metal stock and shape of cut.
- C. Supports Fabrication Operations: CNC Machines, Laser Machines, Press Brakes.
- D. Has the ability to inspect all work at each step of production to assure compliance with Stylmark's Quality Standard Policy and Procedures.
- E. Maintains a clean and orderly workstation to assure a safe environment.

## **Desired Education and Experience**

High school education and trade school certification in programming with emphasis in operation of CNC turrets, lasers and milling centers, and at least three years of experience working with programmable machines and running different types of machines; or a combination of education and experience providing equivalent knowledge; or three years of experience as Stylmark Fabricator II with completion of required trade school courses and passage of programming tests.

### Required Knowledge, Skills & Abilities

- Knowledge of the properties of metal
- Knowledge of and the ability to program machine equipment
- Knowledge of shop mathematics
- · Ability to read and interpret information from various blue prints, sketches and written specifications
- Knowledge of and skill in using a variety of machines including lasers, turrets, saws (miter cut, straight cut, chop cut and table), deburring wheels, welding, punch presses, press brakes, drill presses, all mills (manual and programmable)
- Knowledge of and skill in using a variety of hand tools (such as drills, routers and power screw drivers) and measuring devices (machine shop type)
- Skill in hand-eye coordination and manual dexterity
- Ability to be flexible such as adapting plans, schedules or actions to accomplish the most productive work environment
- Ability to be self-directed such as planning own workflow, priorities and resources needed without continuous supervision
- Ability to work cooperatively within a team to make the work of the group successful; ability to instruct others in the use
  of fabrication machines, equipment or methods used at Stylmark
- Ability to exert up to 100 pounds of force occasionally; ability to exert up to 20 pounds of force frequently to move objects

# Sound like you?

We are an entrepreneurial, family-like environment where everyone's ideas matter and add value. We have fun, collaborate and learn from each other.

Stylmark offers a strong total compensation package including:

- Market competitive salary
- Signing Bonus
- Employee Stock Ownership Plan
- Medical
- Dental
- Paid Time Off
- Holiday Pay
- Short Term Disability
- Long Term Disability
- 401(k) / Roth with Employer Match
- Underground, free parking

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

Job Type: Full-time

Hourly Wage: \$22.50 - \$32.20\*

\*Pay is dependent on skills and/or qualifications